

Graphenes in PCR swabs deplete the immune system. PCR and Saliva tests have high percentages of false positives and staff shouldn't be sent home to quarantine without symptoms. All people can be walking around with the virus and therefore everyone should be tested weekly or no one! Salvia tests should be made available for several reasons.

I can see teachers coming to work when feeling unwell since there is no guarantee of Covid sick time coverage. Workman's comp is no guarantee and would probably be a lengthy process. The district needs to cover with the monies from the state.

"Education is the ability to listen to almost anything without losing your temper or your self confidence" Robert Frost

"Personal exemptions" from the covid vaccine should be allowed in addition to "medical" and "religious" exemptions. The vaccine should not be forced on all employees. Staff should not have to decide between getting a vaccine or possibly quitting or getting fired. We work professionally at our jobs and if ill/symptomatic will stay home.

#6 is vague, I'm not on the mtn tops shouting my perspective but people are aware

1) Since individuals that have obtained the vaccine are still getting COVID, mandatory testing should still be required by all employees since we may share the same students. 2) Not knowing the long term effect of the vaccine is a concern not just as an employee but as a father. Has there been enough studies, on the long term effects to make this a safe mandate?

1. Vaccinated people also get/spread COVID, which makes the current Riv. County & HUSD protocols (10 days leave for unvaccinated staff who are exposed) & the state mandates (weekly testing for only unvaccinated + upcoming vaccine mandate for students/staff) discriminatory and unacceptable.

A negative COVID test is a negative test regardless of vaccination status. We have been in the classrooms teaching since the end of last year. I see no need to change and require a vaccine or testing. The implementation of testing and a vaccine mandate discriminates against those who have certain beliefs against the vaccine mandate and has created deep divisions.

A person has the right to choose whether or not they want the vaccine. People should not lose their jobs just because of a vaccine.

A union is not supposed to represent every single person's individual ideologies. But if you do not allow the minority group, based on ethnicity or vaccine status, you are failing to act as a representative of myself within the union.

All employees should be treated equally. And just because I decide not to put something into my body, should not mean that I no longer have a job. I do not feel that my side, unvaccinated employees, have had a voice represented by HTA. It should definitely not be threatening my job, my passion, that I have worked so hard to accomplish. Our students deserve better, our teachers deserve better.

All people, whether vaccinated or unvaccinated, can carry and spread COVID. They should be treated the same. The vaccine doesn't prevent anyone from getting it or spreading it. I don't understand why there is such a push to be vaccinated or why those who are have different protocol if exposed than those who aren't. We should have the right and freedom to do as we want.

All school personnel should be required to vaccinate due to public health.

Although I agree that having more staff vaccinated would make the work environment a little safer, I do believe it should be a personal decision, not a mandate for one to receive the vaccine. As a vaccinated employee, it was a choice, not a mandate.

Are unvaccinated members going to drive the medical coverage prices up?

As a condition of employment, I am not required to show evidence of any vaccination of any kind. Furthermore, there is no agreement regarding my health other than a TB screening (questions only at this point). Finally, I made no legal agreement to provide or submit to any medical procedures, nor reveal to anyone any medical condition or procedure that I choose to have or not have done.

As an employee, I am currently not being treated equally with fellow employee. Employees that are vaccinated do not have to quarantine when they have been exposed, yet they can catch and spread the virus just like the unvaccinated. I do not understand why a sylvia test is not offered as a testing means.

As long as the vaccine is fully approved by the FDA, everyone (students and staff) should be required to be vaccinated. This requirement is no different than other approved vaccines. Many of the antivaxxers are using these mandates as a political ploy. It should be about making school safe for students and staff.

As public school teachers, vaccines should be mandatory to protect the teachers, the students, and their families

At my site being in support of vaccines put you in a minority. I can not eat in the lounge because it is the entire topic of conversation and misinformation. Bad

At my site, 8 people got Covid.6 of them have been vaccinated.My immunity is stronger than this so called vacc.It is against my constitutional rights to be forced into an experimental vacc. HTA needs to see where the majority voice is before they threaten the board with litigation on something I doubt the majority wants.Covid is 99% survivable, even more so for children.These mandates must stop.

At this time, things still seem up in the air. I am not currently sure what HTA is doing to protect its members regarding the mandates. I do feel it should be left up to patient choice period.

Basic science teaches ALL are carriers/receivers of diseases, which means unvaccinated are being discriminated against & singled out for testing when EVERYONE should be tested. The vaccine DOES NOT prevent spread. It minimizes symptoms, which means the vaccinated easily & unknowingly spread it more than unvaccinated.

Being vaccinated should be a requirement for employment as a teacher. Only exemptions should be do to a medical reason.

COVID rules and expectations need to be the same ~ the expectations should not change (vaccinated or non vaccinated). The choice to be vaccinated or should be up to the individual not the company they work for or their insurance company

Covid vaccinated can get & can transmit covid so it's #discrimination to solely test the unvaccinated. It's also a violation of #privacy as testing at school sites makes clear to all who is unvaccinated. I am extremely proud of our district for investigating these issues at a deeper level!

Coworkers choosing not to vaccinate affects me adversely. Way to many members do not follow mandates nor take them seriously enough

Discrimination based on medical beliefs is unconstitutional.

employees who are vaccinated should have an option to get tested. We can still get and spread COVID

Every staff member regardless of vaccine status should be treated exactly the same. If the school is testing; everyone should be tested. Both vaccinated and unvaccinated can catch, spread, and have symptoms of Coronavirus 19. Also, no employee should be in fear of job status because of own personal medical choices.

Every teacher should have to be vaccinated to keep their job, unless they are medically excused. I don't believe there should be a religious exemption.

Everyone should be tested weekly, regardless of vaccination status. The same as LA Unified.

Everything was covered

First they came for the socialists, and I did not speak out— Because I was not a socialist. Then they came for the trade unionists, and I did not speak out— Because I was not a trade unionist. Then they came for the Jews, and I did not speak out— Because I was not a Jew. Then they came for me—and there was no one left to speak for me.

Get freaking vaccinated so we can stop living in the dark ages and move past this.

Getting the vaccine does not give a person immunity from COVID. After getting the vaccine, you can still get and spread COVID. If district is worried about the spread of COVID, all staff should be tested, regardless of vaccination status. Sick days should not be used when out due to COVID. That should be covered by district if they are making us come into work and not having us do online learning.

Getting vaccinated is the responsible thing to do in order to protect our students and the public.

Grow up & Get the Vaccine!!!

How long till mandates=out of a job like in NY? Newsom is making laws w/o a vote from the ppl. I want our union ot come out to say that mandates are not law and will not infringe on constitutional freedoms. Our admin/board, like us, signed to uphold the consitution. We need to rally together to protect rights; many ppl have a plan b that may willing to be fired.

How will there be enough coverage for people to go get tested when we don't even have enough coverage day-to-day without asking teachers to give up their prep period????????

HTA must work to ensure the safety and health of its members and students. Vaccination/testing requirements should be followed and enforced!!!

HTA needs to address the abuse teachers are taking with regards to out of control students not being disciplined by admin. Admin just sends the students back to the room after they have been removed for major behavior offenses.

HTA should represent ALL members, not just the majority. There will be many that leave the union this year (at their appointed time) if this is not done! We should be given the choice to be vaccinated and not be forced. What's the benefit of getting vaccinated? I know 3 that have been fully vaccinated that have died this last month of COVID!

HUSD & HTA need to educate the public and staff that 1. The vaccinated can still GET and SPREAD covid to others. 2. Natural Immunity is JUST AS EFFECTIVE as a vaccine so HONOR the estimated 100 million Americans who have already recovered from covid. 3. Mandating a vaccine is always illegal and against human rights. 4. Throw out discriminatory testing requirements for those with Natural Immunity.

HUSD announced that saliva tests would be permitted, however few saliva tests are available locally that are accepted by HUSD. Why can't we bring an over the counter saliva test to work and test in front of our administrator or other district representative?

I always get my Flu shot because of being exposed to so many germs at work. We already have vaccine mandates (TB every so often, students have their required vaccines to come to school) this vaccine should not been seen as something different.

I am a breastfeeding mother and am extremely uncomfortable with a vaccine mandate. My husband has had adverse reactions to vaccines in the past and as a child, so I am worried about my son's reaction to a brand new vaccine that has not been through proper trials. Choosing between the health of myself and my child and my livelihood is horrifying and I sincerely hope it does not come to that.

I am a fully vaccinated SPED teacher. My concern has less to do with the vaccines and testing and more to do with the workload. With the lack of substitutes, am I responsible for keeping all of my colleague's IEPs and testing from becoming out of compliance? If they are unable to work, is their workload (teaching and paperwork) thrust onto those of us who are still able to be at school?

I am against any mandate regarding vaccines or testing. Medical interventions should be up to the employee's discretion.

I am concerned over the number of people who will be leaving the Union and or the district over these overreaches of power by those in Authority in California and Washington DC. Our Freedoms to chose are becoming more and more limited with each passing day.

I am concerned that the district refused to test me before the mandate after exposure....but now is so willing to. I do not believe they have anybody's interest at heart.

I am concerned with the amount of unmasked individuals who are on campus during the work day as well as students who refuse to wear masks. More social distancing should still be in place for all student activities; recess, lunch, bussing and classrooms.

I am curious about the group that approached the board: were they employees or parents? Also, I feel that I am required to follow a mandate, just like we must comply with the tuberculosis "mandate".

I am fully vaccinated but under no circumstances should anyone be FORCED to do anything to their bodies when the vaccine has not gone through full clinical trials. I took the vaccine because I felt safe enough, but that does not mean all do. Thank you for checking on your membership.

I am fully vaccinated. I also caught Covid. Testing should be a requirement for everyone, regardless of vaccination status. Break through cases are more common than reported. Both my husband and I caught covid after both being fully vaccinated. I had Moderna and he had Pfizer.

I am not anti-vax. I am standing firm as I believe the current political, social, and economical environment in our country is infringing upon individuals U.S. Constitutional Rights. In addition, I believe the "acceleration" to develop a Covid-19 shot has compromised the efficacy of the trials.

I am not opposed to the vaccine, but I am right now. It is a violation of rights to mandate something that has not undergone the adequate research.

I am personally vaccinated, but do not believe that employees should be mandated to be vaccinated. Everyone should be able to make their own personal choice. Children should not be mandated to have this particular vaccine as the risks may outweigh the benefits.

I am pregnant and am going to be forced to get the vaccine that could jeopardize my child's future and my pregnancy. It is a HIPPA violation to have to provide medical information based on a mandate that is not a written law in the state of California.

I am unclear about the sick days with vaccinated vs. unvaccinated.

I am vaccinated and I am definitely concerned that people are being forced to put something in their body if they want to provide for their family and continue teaching and preparing students for their future.

I am vaccinated and will get boosters if required. It is a health risk not to so those that choose not to be vaccinated should have to be tested/quarantined as necessary.

I am vaccinated but stand for personal choice and think the current requirement for non vaccinated persons to get tested regularly is sufficient enough.

I am vaccinated by choice. However, testing on a daily is just not ok. Its such an invasive swabbing procedure and lacks privacy. IT ALSO VIOLATES SOMEONES RIGHT TO CHOOSE. TEACHERS SHOULDN'T HAVE TO WORRY ABOUT choosing THEIR RIGHTS OR LOSING THEIR JOBS.

I am vaccinated by choice. My teenagers and husband are vaccinated as well However, I don't think students and teachers should be forced to be vaccinated. The vaccine is new and people need time to adjust to new things. Mandating it will disrupt so many kids' lives when they have already been disrupted for 2 years. Not fair to the little kids who are not getting sick with Covid.

I am vaccinated, but there is an overstepping of bounds, almost coercion. Many of the child vacs are required for school but not many ever get boosters for them, when they should. Many may get the flu vaccine, but are never required to. We do not know the longterm effects of these specific vaccs (5,10years out). Proof of immunity is better than taking a trialphase/rushd FDA apprvd vac.

I believe all should be vaccinated or under go weekly testing. Students or staff

I believe each person should be able to make their own medical choices. No on should be made to get a vaccine. Professionals should not loose their job due to a mandate nor should they have to be tested more often then a vaccinated employee. Mask should still be required indoors while with students.

I believe in vaccines and the science/research that goes into the development of, so much so that I did get vaccinated; however, I disagree with medical mandates. Being injected with a vaccine is a personal bodily choice and should not be mandated by the government.

I believe that vaccinated teachers should be offered testing. We know that there are breakthrough cases and we are exposed daily to potential positive students.

I believe we have an obligation to be vaccinated and do our part in the community for our families, students and other staff members. All staff should be vaccinated.

I believe we should each have the right to choose vaccination or not. We should be able to choose to get boosters or not. We should have the right to work whether or not we are vaccinated. If we get sick, we should be quarantined. I'd like to see the option of teaching online if quarantined.

I disagree with the fact that exposed teachers who remain symptom free must take ten days off.

I do not agree that staff should be forced to use the Fulgent system and company when it comes to testing information, etc... I also feel that other tests should be accepted, such as the antigen test, etc..., as per our Governor.

I do not believe that our district has any right to mandate that an employee be required to take any vaccine.

I don't feel like our personal beliefs are being considered. I'm scared I'll be fired for not complying with something that is against my will.

I don't get the hesitation. Get the vaccine or don't. If you do just get tested regularly seems like a reasonable thing to do.

I don't believe students and the employees should be forced/threatened to lose their job or to be dismissed from school because they choose not to be vaccinated. Also, I am concerned with COVID testing and being exposed to nasal swabs that may potentially have ethylene oxide a cancer causing substance.

I don't feel that there is enough faith put in people to take proper precautions to protect their own health. I don't feel that I have benefitted from being vaccinated. I also feel that wearing a mask for my position keeps me from doing my job specifically based on my exact profession. I have had to purchase specific gear to accommodate my work.

I don't think unvaccinated teachers should be tested for COVID. I do think individuals should stay home if they have COVID symptoms, as to stop the spread.

I fear that I will not have adequate union representation/protection of my rights if the time comes that I must make a stand for my beliefs regarding the mandates.

I feel as though my representation in this union is horrible. As a counselor we are thrown under the bus. There are too many that are in positions that don't care about the well being of the union as a whole. The union is divided and it makes us weak as a union.

I feel as though the board and the association president have let these members down. I don't feel as though they're acting in our best interest and I don't feel as well they are doing a good job I would like to see all numbers be out for review as soon as possible

I feel it is personal choice to get vaccinated or not

I feel like all staff should follow the mandates by the state. Numerous employees do not wear their mask properly and it is not addressed. If people choose not to get vaccinated for whatever reason, then they should be okay to wear masks properly and get tested on a regular basis to protect the students and staff.

I feel that all employees should be vaccinated. For those who choose not to be vaccinated, they should be tested regularly.

I feel the union is one sided, my views and beliefs are not represented. I don't agree with CTA and NEA views anymore and am considering opting out of the union. I will only stay in the union if I feel it is valuable at the local HTA level, which currently I don't.

I have always been on the fence about my membership with the teacher's union, as they usually support liberal politicians and policies that I don't agree with. With the latest Covid regulations, and the stance that I've heard HTA take on enforcing Newsom's mandates, I'm frustrated with the fact that the union does not support everyone. I will be opting out of HTA when I'm allowed in March.

I have been vaccinated myself, but I am against a mandatory vaccination policy. I believe that each human has the right to their own medical decisions. If I'm already vaccinated, I have already protected myself. It should be the choice of other to do so themselves. Many are afraid to take the vaccine, and it has nothing to do with political aspects.

I have current health status that will impact my health negatively because of the vaccine. Also, based on my religious beliefs and my health, I should have an exemption. It should be a choice and not a mandate, as it is my body. If women have the right to choose to abort their baby, because it's their body, I should have the choice to choose too and not fear that I might lose the job that I love.

I have had Covid and have antibodies and that is not being acknowledged.

I have had to test because of exposure on a couple of occasions. Not once, had my results been given to me. I find that to be an unfair practice by the district in making sure that we have freedom to our personal medical records.

I have none

I have not had comments made to myself about my vaccination status, but I have been in rooms where others talk about vaccination status of others and there is an undertone of blame and lack of understanding towards those that are unvaccinated.

I have regular serology tests that determines my level of covid 19 antibodies since I had covid in 7/20. I have greater natural immunity than those who receive the suspect vaccines. To be still tested is highly discriminatory and does not allow for science.

I have taken the first round of the vaccine and I had major side effects. Mandated Vaccines is a violation of human rights

I have zero issues with the mandates and have already gotten my booster. As soon as my children can be vaccinated, they will be too because we understand the importance of protecting not only ourselves but others as well.

I know that not everyone will agree with the vaccine mandate, but I strongly believe that HTA and the district are taking as many precautions necessary to keep everyone safe. I would rather be extra safe and protected than to laxed with the rules and vulnerable to Covid. I will do whatever it take to take steps of being at work in the classroom, not on a computer doing distance learning.

I respect those who have been jabbed. The Gov is inconsistent throughout. No trials of medicine, CDC states PCR test faulty, this experimental vaccine would protect from COVID, now it lessens effects. Rights to freedom of choice violated. Privacy violated. Being forced to test weekly, but having to check voluntarily. Mandates violate Nuremberg Code 1. Students need to see their Teachers' face

I strongly believe in a vaccination mandate for the safety of students and staff. I don't believe that the district has done an adequate job providing testing for students and staff after exposure, or even notifying staff of exposure situations. It feels like they started the year without a solid plan in place and it's kind of ridiculous.

I strongly believe that a vaccination mandate that does not allow for reasonable accommodations for those who elect not to partake violates my rights and is unfair, and is in neither the districts nor in students best interests.

I strongly disagree with the mandate to be vaccinated or to be tested weekly. I will be singled out for my weekly testing since I choose to not disclose my vaccination status. This is against my rights as a human in the United States of America.

I think everything has been addressed. However, I feel that I can not teach my kindergartners correctly while wearing a mask. The students need to be able to hear me correctly and see my mouth formation.

I think it is wrong to be forced to get a vaccination, or risk termination. I believe it costs an us vs. them mentality.

I think it would be best if all employees vaccinated and unvaccinated are tested week or bi-weekly.

I think it's a HIPPA violation to be performed at school

I think that since we are employees of the state we be subject to the same policies as everyone else. In this case, be vaccinated or get tested TWICE a week. Most other state agencies require testing 2 times a week for those not yet vaccinated.

I think the vaccine mandate is a great idea! To those who refuse vaccines I wish I could say "stop being so selfish. Stop listening to fake news. Care about the public good and not just yourself and your so-called rights.

I think this is beyond our realm of concern and action. California has its own set of rules and laws which has helped our state to remain as COVID free as possible. If members are not willing to follow the safety protocol, they should not be allowed around the rest of us who are.

I think we are all wading through this together. Everyone wants to be safe and healthy. I think people that have had Covid 19 and have a natural immunity to it, should be exempt from having to take the vaccine and/or regular testing for it.

I took the vaccine because I am high risk

I trust the science and I distrust misinformation. Too many people are misinformed and spreading lies.

I want to be healthy and safe, I agree with the mandates.

I was afraid I would not be able to keep my job so I went and got the vaccine, Moderna. I had an immediate allergic reaction. I then had to get the J & J, another allergic reaction. They said never to get it again, that it was safer for me to get COVID then to get the booster or vaccine ever again, so now what? I also have asthma and wearing a mask I feel is harming my health!

I was recently vaccinated and I wish that this survey would have come out much sooner so that I would have felt more supported in my decision to wait on the vaccine. Now that I have been vaccinated, I am extremely concerned with having to get the booster. I DON'T WANT TO DO THIS. THE UNION SHOULD BE FIGHTING FOR US. Thank you :)

I was vaccinated in March, and had a breakthrough infection in September. I am confident I got it from the classroom. Vaccinated teachers need testing also.

I wish there were more opportunities to get vaccinated in Hemet.

I would like the vaccinated teachers and students to be able to not wear a mask but I know that is probably a pipe dream. Thank you

I'd prefer the saliva test. The nasal swab and vaccine have graphene oxide on/in it which causes blood clots. Probably the reason why vaccinated people are dying of covid. I'd like to know if my religious exemption will be accepted or if I need to make other employment arrangements. Google is censored, so you have to look on duck duck go to search for vaccine/pcr content.

If a vaccine mandate is implemented, I will wait to be terminated and find employment elsewhere.

If testing is required for unvaccinated staff, it should also be required for vaccinated staff. Friends who have received the vaccine have also come down with COVID. And asymptomatic unvaccinated teachers should be able to remain teaching if they test negative. Also, if some have to test, all should have to test. Fair is fair. Thank you for your time. 😊

If the district is telling parents that students will not get tested or have to get vaccinated until July 2022, then why are staff being treated the way they are right now? It's destroying morale at the site.

If the vaccine was not good enough for Biden when Trump was developing it, then it is still not good enough. I don't want to take a job for something I do not have legal recourse. The vaccine companies cannot be sued, the FDA has not given or followed normal protocol's. Emergency approval without liability says it all. People with the vaccine are dieing... Powell?.

If we are going to be required to test under the guise of safety for staff and students, then everyone needs to be tested. Vaccinated people can Since these are all non negotiable items, it seems as this survey is just to pacify those who have spoken up against mandates and testing. One more reason why so many people are leaving the union.

If we are required to quarantine for 10 days, we should be compensated and should not have to use our own sick time for it.

I'm all for a vaccine mandate.

In light of the board passing the resolution on Tuesday and what it stated all covid testing should be stopped immediately. During my testing, my privacy wasn't even considered, it was made a joke of. Myself and others have not felt protected, supported, or heard from HTA or CTA. U hide behind "this is what the majority wants", but u don't serve the majority, u are here to serve all your members!

In light of the fact that vaccinated individuals are contracting COVID I strongly feel that ANY member who is exposed or symptomatic should test, and that unvaccinated individuals should not be subject to weekly testing. If there is testing at all it should be for everyone.

In some cases, employees who been vaccinated have been allowed to be on campus even while having a mild cough, whereas some unvaccinated employees have been sent home with no symptoms. When taking into account procedures please ensure they are reasonable.

Informed consent. VAERS data (vastly under reported and skewed to cover up those cases). Amount of "breakthrough cases" in those who have received shots. Lack of consideration for those with natural immunity, and why it's stronger than vaccine immunity.

Isn't this survey coming out a little late?

It doesn't prevent COVID or transmission. More deaths are attributed to this shot than all vaccines COMBINED for the past 20 years. It was created & tested using aborted fetus cell lines & that goes against religious beliefs. We need to know right away if the district will honor religious exemptions. Please get an answer on this.

It feels like a harassment to my medical affairs.

It has been shown that both vaccinated and unvaccinated individuals are capable of contracting and spreading the virus. Subjecting one group to restrictions and mandates and not the other group is discrimination.

It is completely unconstitutional to force one group of people to test and not another group. It's segregation. The only approved vaccine is not available in this country...so we are forcing 12+ to be vaccinated with an EUA drug that didn't even successfully complete trials. It's sickening. There will be death and many adverse side effects. It will be on the hands of those in leadership.

It is concerning to me that teachers that do not have classes rostered to them are not able to do their jobs, because they are being pulled to sub. This is the second year in a row that this has been happening. Our neediest students are not being provided with consistent services as a result.

It is legal and proper to discriminate against people due to vaccine status. The question is, will they opt out of union dues? If so, we didn't need or want them anyway. The future belongs to those who know and can follow science. Fuck anti-vaxxers.

It is my belief that the vaccination should be MY choice not the governments. I should be able to say when and how something is put into my body and to be able to have vital research that clearly shows that I should partake in the vaccination. It is my personal belief to be against any vaccination that is offered and refuse to be vaccinated.

It seems the protocols of this district (and others) are fueled by funding (state/national) and give support the the media induced fear instead of unbiased medical research.

Just because someone is vaccinated does not mean they are not capable of carrying and spreading, so there should not be different treatment. For those that have already had the virus, requiring a vaccine makes no sense, but that discussion is always swept under the rug.

Just like we need to get a TB shot to work around kids so should we need to get a COVID-19 Vaccination. Safety first, isn't that what we teach the kids?

Let's see, what other vaccines does the USA require? Lots of them. Mumps, measles, and rubella (MMR) to name a few. All have been proven effective in the reduction of these types of illnesses. Let's stop those too? NOT. Grow up and understand that the government is seeking our best health. It makes sense that COVID-19 vaccines are a responsible and required course of action.

Mandating a vaccine that has not had any longitudinal studies is not a fair practice and it is unethical to ask people to risk their lives considering no one knows what the long term effects are.

Mandatory quarantine should not come out of sick leave. ALL staff should be tested (I don't trust the contact tracing).

Many of us have had COVID 19 and have a natural immunity. Vaccination and/or testing should not be required if an individual has tested positive in the past.

Maybe it's time we worried less about our "freedoms" and more about our responsibilities to each other. Get the vaccine.

My biggest concern is that I am hearing that unvaccinated people state that they have not been notified that they have to test. Why is that. If unvaccinated then all should be tested according to Hemet unified.

My opinion is that if a person decides not to be vaccinated that is fine but then testing is required. I have concerns that mandating the vaccine will result in fewer teachers and we are already struggling to fill positions and cover for other teachers when subs are unavailable. I would like to keep people working.

My personal health is just that, personal. By allowing an outside agency to handle my health concerns should not be made public. The time and resources wasted for this is exactly that: a waste. We need more teachers and staff, technology, and improvements to many of our campuses. We are professionals and we should be treated as such.

My personal liberties and rights are being infringed upon. I do not blame the district because I know that they are following the law, but we need our rights to be protected by the union. I should not be forced to do something I do not agree with. I have a right to choose what I put in my body.

Natural immunity is robust and should be considered equal to or greater than full vaccination.

No one complains about the MMR vaccine as an arbitrary example. The Covid-19 vaccine should be treated no differently and it's ridiculous that it is.

Other vaccines are mandated in certain settings, throughout our lives, etc. Covid can be deadly, we are working with students, elderly, vulnerable populations and we need to keep each other safe. Vaccines have been tested. If you do not want to get vaccinated, you need to get tested regularly to ensure you are keeping others safe. Our salaries are paid for by the state, we need to abide by the state's mandates. We have other requirements we must meet to teach (TB tests, credential renewal, Keenan trainings), so how is this any different? I feel dismissed by my union and I feel like the union is only helping those who complain, but for those of us who do our job, we are being short-changed.

People need to stop whining about their perceived loss of freedom. I do not like wearing mask, but I still wear one. I could care less about regular testing.

Perhaps if more members of HTA and CSEA became vaccinated we could relax mask wearing.

Please help keep students and staff safe at our schools.

Please protect the minority (or silent majority) of members who do not want to take the vaccine. Individuals should have the choice and we need to continue standing up for the rights of the few just as we profess to do for minority students, students of color, and LGBTQ students and staff.

Poor contact tracing timelines is putting all students and employees at risk (I am getting emails 3 weeks after a student infection regarding contact tracing)

RE: number 6 - I have not made at status known

re: carrying out resp. while wearing a mask: I only feel I am unable to do this because I am an online teacher. It's difficult to engage online st. when they can't see facial expressions or watch mouth. It's also painful to wear glasses/mask/noise-cancelling headphones. It would be beneficial if we were able to have our own areas where we didn't need to wear masks/headphones, or at home

Regarding question 14. . I believe there should be no opt outs

Regardless of whether or not a person is vaccinated, they can spread COVID so it doesn't seem right to mandate testing for those who are unvaccinated since the spread is the same.

Regular testing should be for everyone equally vaccinated and unvaccinated as it is understood that both can get still get COVID-19 and spread it. Vaccine is to protect one self but it does not protect the other person around, so regular testing is an acceptable accommodation if required to all employees.

Requiring testing of ONLY unvaccinated employees is a violation of rights and pure discrimination. There is evidence that both vaccinated and unvaccinated people can spread the virus. Forcing one group to test but not the other is not right. Test everyone or no one. The rules for unvaccinated and asymptomatic employees is also discrimination and I anticipate law suits to be filed.

Since both groups (vax or not) can contract & spread covid, they should be treated the same. I believe that it is discrimination to treat students & staff differently based on their status. I believe some of the regulations can be seen as bullying as it pushes people to get the shot so they don't have to use their sick leave, be quarantined or be excluded from their sport/extracurriculars.

Since those who are vaccinated can still become ill I feel all should be tested. They, just like myself could be sick even though they have been vaccinated. I also don't understand why I had to give my DL # and my Social Security number to be tested. I have not once had to be tested in the last 18 months and think it's a shame that I am being forced to do so although I am not feeling ill.

Since vaccinated and unvaccinated individuals are both capable of getting Covid, every employee should be required to follow the same procedure regardless of the vaccine status. I am concerned that with the trend of professionals losing their jobs, the education system will be next.

Stop being babies. Take a hardline stance on PROTECTING THE LIVES OF CHILDREN AND EDUCATORS.
Vaccinations are safe, reliable, and effective.

Students and teachers are already mandated to have some vaccines, there are also options to exempt yourself from the vaccine mandate. I don't see a problem with the mandate

Teachers are not being notified of COVID exposure in their class, they are having to find out from the students parents.

Teachers have Direct contact with K through 12 students, many of whom are unable to be vaccinated whether by choice or not. A vaccine mandates for teachers helps protect unprotected students.

Teachers should be vaccinated. Stop this nonsense of concern. It is political and that is no way to approach public health policy.

Teaching is my passion. I love this job and all of my students. I have worked so hard to get to where I am today to have it taken away from me because of my choice not to get vaccinated. That is a very personal decision to make and one that I do not take lightly. I will not get vaccinated. I will continue to get tested weekly and wear a mask in order to teach these amazing students.

Testing the unvaccinated is fair but not the kind of testing that is actually performed. The nasal swab is quite uncomfortable and to do it weekly is like a forming of punishment and shaming. I have already been vaccinated but the side effects and the info I know now are making me hesitant to get a booster, and I not even sure I would have gotten it in the first place knowing what I know now.

testing was never intended for asymptomatic individuals This is not a vaccine-it is an experimental gene therapy that was never intended to make you immune instead it is to lessen the symptoms of COVID. It also will not do anything for any new variants. -Multiple doctors and scientists back this. -Individuals that have been fully vaccinated are still contracting, spreading, and dying of COVID.

Thank you for helping assure a safe working environment for all regardless of political stances.

Thank you for taking our thoughts/feelings in account. I feel mandates are wrong because the risk is low, there are therapeutics/preventatives, the risks of this new MRNA vaccine are still being learned. There are 16k deaths from the vaccine and 27k permanent disabilities registered on VAERS so far. People may choose, but Nobody should be forced to take this.

Thank you for your hard work and representation during this divisive time.

Thanks for asking

The CDC has stated that the v as well as the nv can contract the virus as well as spread it. All members should be treated equally, but as of now the nv are being discriminated against. HTA needs to represent BOTH sides/be neutral. This also can't be compared to any other v, as the definition of a v is that it will prevent the individual from contracting that virus.

The Covid vaccine should not be any different than any other mandated vaccine required for employment or public school.

The fact that we're even having a discussion on my personal medical requirements and an illegal emergency use authorization by our government is a clear example of the erosion of our Constitution. At this time, I am hanging in to support the HTA, however I am in no way in support of the CTA and NEA's ridiculous views on these issues.

The health and safety of staff and students should be of primary importance. Fellow staff members who are against vaccination have, at times, been belligerent towards those who are for the vaccination.

The more vaccinated the sooner we can get rid of mask mandates.

The option of submitting results from an antibody test should be considered the same as fully vaccinated.

The pandemic and the vaccine have been turned into political issues by the same people who made climate science a political issue. Libertarians and Republicans seem to think viruses will not enter our bodies if we choose not to believe in them.

The recent study that found Moderna should be avoided by young males born 1991 or later due to heart irregularities troubles me. I am not anti-vaccines. I think it is too soon to see the long term effects of the vaccines. I want to make sure that I remain healthy enough to care for my family. Thank you for conducting this survey.

The school district does not have the right to carry out mandates. If the state or federal government wants something done, they can send out federal employees to do this work. If the federal government can round up and accomplish the genocide of the Native Americans and Japanese, then the government can take control of the COVID mandates.

The Science shows that Covid-19 is being spread by vaccinated as well as unvaccinated. Why then force vaccines? Antibody test needs to be done. Those with antibodies should not be forced to be vaccinated.

The shot works on a cellular level and there is a concern of long term autoimmune and other problems. Many unvaccinated workers have been exposed and had a mild case or not at all. How many times will boosters be needed and how we we develop natural, stronger immunity.

The vaccine isn't a cure all. It is a preventative. It shouldn't be mandated.

The vaccine mandate protects my health and safety as an immune compromised person.

The vaccine really only protects the person who was vaccinated- all teachers should be tested weekly!

The vaccine/mask mandate is a control issue of the govt. When we wear a mask for several hours a day we are at risk of health issues ie; difficulty breathing, separates us from students,makes communication difficult,is not necessary for "the vaccinated" population. The mask mandate is creating a society of "followers" and doing more damage to our students and staff than health benefits.

There has been no consideration given to teachers who have tested positive, survived and have natural immunity from Covid. Please do not forget about that specific group of teachers.

There has been no scientific evidence that asymptomatic people can transmit a sickness, virus or disease. The majority of people hospitalized with COVID-19 have been fully vaxxed. If weekly testing is required, both vaxxed and unvaxxed should be mandated to take the test.

This is a no win situation for both the district and the HTA. Please just do the best you can in what is a difficult situation.

This is a State Mandate, so HTA should stay impartial.

This issue being pushed for pro vac and shaming those who choose not to needs to stop. I haven't seen it much at work but the shaming of others who choose not to vac may find its way into our work place and that is completely wrong. I am completely against mandated vaccinations!

This testing process is INEQUITABLE since ONLY unvaccinated people are tested when the vaccinated are carriers too. This is the first time HTA has ever asked how I feel about these unconstitutional mandates. HTA does not support me especially since I have volunteered as a union rep, and we always surveyed our members and gave lunches to ensure a relationship and comradery.

To clarify my effectiveness with a mask on. I only feel that I am ineffective because I am an online teacher and I feel they need to see my face. When I was in the classroom, I felt I was able to effectively do my job with a mask on.

To make it more fair all should be tested even vaccinated

Tons of kids and students out. Who is actually checking to see that all staff are masking accordingly?

Treating vaxed versus not vaxed differently is unconstitutional, If I am paying to be part of a union that does not represent all beliefs then I will no longer be in the union. I believe all staff and students should be treat equally no matter the status of the vaccination. This is turning staff and students against one another and creating a hostile environment to work in.

Union does not represent all it's members. Only those who align politically with them. It's done nothing to protect unvaccinated or those with natural immunity. Mandates and testing are blatant discrimination, illegal, and unconstitutional. Not FDA approved. Studies will not be complete for years. Vaccinated are just as likely to get and give covid and should also have to test weekly.

unvaccinated people put us all at risk. They should be mandated to be tested on a regular basis. It's not a violation of rights, it's about protecting the community at large.

Unvaccinated teachers are being discriminated against. Unvaccinated teachers right are being violated!

Us as teachers, and American Citizens should have the right to choose to take the vaccine. When we make the decision not be vaccinated, we should not be required to take the COVID tests.

Vaccinated & unvaccinated staff should be treated the same since both can contract, spread, be asymptomatic. Freedom of choice should be our number one priority as Americans and for our parents. No one should be forced to do anything they feel would be harmful to them or their families. It should not be about the money received for complying with mandates that eliminate our freedoms.

Vaccinated people are catching AND SPREADING COVID just as unvaccinated people are. If there is going to be a testing mandate, it should be for all employees. Wearing a mask while teaching has given me daily headaches, sore throats, and a cough that I have had for 3 months.

Vaccination mandates are not new, and they are meant to keep people safe. I am tired of hearing that people don't want to get a vaccine because someone is "telling" them what to do. We are educators and we are constantly telling students what to do, so I find that argument misguided. We have a duty to keep our students and their families safe and they have a duty to keep us safe as well.

Vaccines are safer than they were when they first developed in the 1950s & 1960s when they administered at California schools. Scientific advancements have allowed our country to move forward faster than most other countries in the last 70 years. Polio, tuberculosis, diphtheria, flu, pneumonia, and many other debilitating diseases have saved many people from an early death.

Vaccines have been a requirement to attend public education institutions for decades and have kept controllable illnesses at bay. The COVID-19 vaccine falls within this same category. Those choosing not to be vaccinated shouldn't be allowed to endanger those choosing to be socially responsible.

Vaccines have been required for many illnesses to keep people safe. It is only because of the Republican rhetoric that this vaccine is different. Unfortunately, we can't do anything about people who don't become informed.

Vaccines should be a personal choice. You should get to choose if you want it or not. The sub shortage will surely be highlighted with the new testing protocol. Some are tired of subbing--and being expected to sub and do their actual job.

Vaccines work. This pandemic will not, people will not stop getting sick until herd immunity is reached. We need to protect our students, but it seems like everyday we have positive cases.

We are mandated to be tested for TB. Where is the outrage over that? This is political bullshit that has no reasonable backing in science or logic.

We as educators of children are serving as essential workers and therefore by taking the vaccine are shielding our students/families/coworkers from Covid. The science should be followed. We've had every other vaccine required growing up. The vaccine is promoting general welfare for everyone.

We have eradicated diseases like Polio, Rubella, and the mumps due to vaccine. Covid 19 should be no different.

We have to get TB tested so I do not see the difference with mandating the vaccine for teachers.

We need to do a better job of making sure school employees wear masks while indoors.

We need to go back to normal! No mask, no testing, no temperature checks! Just let Covid run its course like the flu.

We require all students to have TDAP by 7th grade and yet you want to argue over a COVID vaccine, that is dumb. Get the vaccine protect yourself and others. I personally don't care about your "rights" when they interfere with the health and safety of everyone around you.

We should not have to use our personal sick time when stuck in quarantine that the district mandated

We will see the demise of public education in California if these mandates continue. I also believe that we are going to see a mass exodus of students in the public school to private schools because parents are not going to have their students vaccinated.

Wearing a mask is a sign, a mark of ownership/slavery, a muzzle, Stockholm Syndrome. Being forced to have a nasal swab stuck up your nose or having a needle stuck in you against your will is rape, medical rape. Big Pharma & Big Tech hate this book "THE TRUTH ABOUT COVID 19" <https://www.amazon.com/Truth-About-COVID-19-Lockdowns-Passports/dp/1645020886?dchild=1>

What about if you had COVID-19 and have the NATURAL IMMUNITY that goes along with it??? There needs to be a card for that for sure!

What happens when people quit over not being tested and there are not enough teachers to cover? Wait, that is already happening.

What is the purpose of being vaccinated when people who are vaccinated are getting covid anyway? If I test positive, whether vaccinated or not, what is the district's response to me testing positive if I'm vaccinated and if I might not be vaccinated?

Where there is risk there must always be choice. These mandates are an infringement on our rights as citizens. It is up to families to decide if the vaccine and masks are needed for themselves. This is not a government's right or place to decide for families and individuals.

While I am fully vaccinated, I support the rights of unvaccinated individuals that are not comfortable putting something in their body that has not been studied for long-term side affects. I think testing is a reasonable accommodation for those refraining from the vaccine. I also think we need paid COVID leave separate from our sick leave, as sick leave can disappear quickly.

While I am vaccinated myself, I do feel that we, as Americans, should have to choice on whether or not we wish to receive the vaccine.

While I have chosen to be vaccinated, I think people should have the right to choose what they think is best for their health, and it should not impact their ability to keep their job.

You have been lied to... The current COVID 19 shot has not been approved by the FDA. The shot that has been approved is titled "COMIRNATY" and is not available in the U.S. Look it up! Also, the COVID 19 shot is created from or derived from murdered/aborted babies sacrificed to science.