

**Side Letter of Agreement
Between
The Hemet Unified School District
And
The Hemet Teachers Association
December 1, 2020**

2020-2021 Change to Secondary Full Distance Learning Schedule

On July 28, 2020, the Hemet Unified School District ("District") and the Hemet Teachers Association ("Association") entered into a Memorandum of Understanding (COVID MOU) regarding school closure and school reopening related to Novel Coronavirus (COVID-19).

Due to the fluid environment concerning COVID-19, the Parties agreed to return to the table and negotiate any needed changes to the COVID MOU. Article 15 of the COVID MOU states, "the Parties understand the Coronavirus (COVID-19) pandemic situation is very fluid and mutually agree to review the provisions of the MOU, as necessary."

On December 1, 2020 the District and Association considered a proposal to alter the Secondary Full Distance Learning Schedule previously agreed upon in the July 28, 2020 COVID MOU in efforts to better support the needs of HUSD students.

Therefore, the Hemet Unified School District and the Hemet Teachers Association agree to the following:

1. Beginning January 4, 2020, the Secondary Full Distance Learning Schedule shall adhere to the attached schedule (see Appendix A).
2. To the extent this Side Letter of Agreement contradicts any prior Agreement, this Side Letter shall prevail.
3. This side letter shall expire June 30, 2021.

Hemet Teachers Association



12/7/2020

Tamara Jaimez

Date

HTA Lead Negotiator

Hemet Unified School District



12/7/2020

Derek Jindra, Ed.D.

Date

Assistant Superintendent of HR

Appendix A: Adjusted Secondary Distance Learning Bell Schedule

100% Online Learning Proposed Schedule

Time	Monday	Tuesday	Wednesday	Thursday	Friday
7:40-8:20	Planning Time	Planning Time	Collaboration	Planning Time	Planning Time
8:20-9:00	Small Group Intervention	Small Group Intervention		Small Group Intervention	Small Group Intervention
9:00-9:45	Period 1 Synchronous	Period 4 Synchronous	Period 1 Daily Live Interaction	Period 1 Synchronous	Period 4 Synchronous
9:45-9:50	Transition	Transition	Transition	Transition	Transition
9:50-10:35	Period 1 Asynchronous	Period 4 Asynchronous	Period 2 Daily Live Interaction	Period 1 Asynchronous	Period 4 Asynchronous
10:35-10:40	Transition	Transition	Transition	Transition	Transition
10:40-11:25	Period 2 Synchronous	Period 5 Synchronous	Period 3 Daily Live Interaction	Period 2 Synchronous	Period 5 Synchronous
11:25-11:30	Transition	Transition	Transition	Transition	Transition
11:30-12:15	Period 2 Asynchronous	Period 5 Asynchronous	Period 4 Daily Live Interaction	Period 2 Asynchronous	Period 5 Asynchronous
12:15-12:45	Lunch	Lunch	Lunch	Lunch	Lunch
12:45-1:30	Period 3 Synchronous	Period 6 Synchronous	Period 5 Daily Live Interaction	Period 3 Synchronous	Period 6 Synchronous
1:30-1:35	Transition	Transition	Transition	Transition	Transition
1:35-2:20	Period 3 Asynchronous	Period 6 Asynchronous	Period 6 Daily Live Interaction	Period 3 Asynchronous	Period 6 Asynchronous
2:20-2:51	Communication	Communication	Transition	Communication	Communication

Direct Learning/Synchronous: Classes require the student and teacher to be present at the same time via an online platform. Students must be present online to participate at the designated time above.

WEDNESDAYS: *Daily Live Interaction occurs for in-person and virtual students at the beginning of each period to include attendance and instructions to complete assignment for the period. The remainder of the period shall be dedicated to supporting all students rostered to the teacher. Teachers shall utilize professional judgement to provide instruction synchronously, asynchronously, or simultaneously to ensure desired student outcomes.*

Online Learning/Asynchronous: Teachers provide materials, lectures, tests, and assignments that can be accessed at any time during the day, independent of the teacher.

Note: Actual start/end times shall be unique to each school